

Postdoctoral Fellow in Africa and Black Diaspora Studies

African Caribbean Faculty Association of McMaster (ACFAM) Network

McMaster University, Hamilton, Ontario, Canada

Applications are invited for a Postdoctoral Fellow to work with the African Caribbean Faculty Association of McMaster (ACFAM) Network on expanding the ecosystem for research and teaching on Africa and Black Diaspora Studies (ABLDs) at McMaster University.

Over the past decade, members of the ACFAM Network have worked with leaders and allies across the University to initiate and support academic, research and service initiatives that promote Black academic excellence and Africa and Black diaspora studies. Our Network is now embarking upon a process that will build on this work to expand and enhance these programs and initiatives.

We are recruiting a Postdoctoral Fellow (PDF) who will work closely with ACFAM members to support and execute these multi-stakeholder initiatives.

Specific responsibilities will include the following (under the supervision and direction of the ABLDs Faculty Lead):

- Supporting the administration of the existing Africa and Black Diaspora Studies (ABLDs) undergraduate minor (e.g. promoting the program, liaising with students, updating the program website, communicating with course instructors, etc.)
- Conducting interdisciplinary research on ABLDs program enhancement and curriculum development opportunities, including potential new courses
- Conducting research related to ABLDs higher education and pedagogies
- Working collaboratively with other ACFAM Network members to organize and contribute towards ABLDs-focused symposia, public events, and research activities
- Conducting background research, drafting material and/or supporting grant-writing for a prospective ABLDs-focused Research Institute
- Teach up to 1 ABLDs-relevant course in an area of competence and overlapping interest

The successful candidate will have the following qualifications:

- *PhD (completed or about to obtain) in any discipline with a research focus relevant to Africa and/or Black diaspora studies. (*Candidate must have been awarded a PhD within the past five years.)
- Demonstrated capacity related to course design, pedagogical research and/or curriculum development

- Strong and relevant research skills, evidenced through publications, presentations and other research activities
- Strong technical oral and written communication skills, including grant and other proposal writing experience
- Demonstrated capacity in multi-stakeholder engagement including students, Black community members, faculty, and senior administration
- Ability to work on complex and dynamic projects both collaboratively and independently
- Experience teaching University-level courses will be considered an asset

Remuneration: Salary + benefits. Salary commensurate with experience.

Start Date: April 2023, or as soon as possible thereafter

Schedule: 35 hours/week

Location: Hybrid (approximately 50% time at McMaster campus in Hamilton, and 50% time virtual)

Term: 12-month term contract, with the possibility of extension.

How to apply: Applicants should send their CV and cover letter to Dr. Alpha Abebe via email: abebea@mcmaster.ca. Please also cc: montagua@mcmaster.ca in your application email.

Short-listed candidates may be asked to send additional application materials (e.g. writing samples, course outlines, etc.).

Deadline: Applications should be submitted no later than March 17th 2023. Only candidates short-listed for interviews will be contacted.